

576351(76)/676551(76)

M. B. A. (Third Semester) Examination,

April-May 2020 / NOV-DEC 2020

(New Scheme)

(Management Branch)

**HUMAN RESOURCES PLANNING and
DEVELOPMENT**

Time Allowed : Three hours

Maximum Marks : 80

Minimum Pass Marks : 32

***Note : Attempt all questions. All questions carries
equal marks.***

Unit-I

1. Define the term HRP? How the planning is linking with other HR functions?

16

[2]

Or

Discuss various factors influencing human resource planning of an organization.

Unit-II

2. "Human Resource Planning is a prerequisite for effective management of human resources." Discuss. 16

Or

Define the term recruitment? Explain the various sources of recruitment with suitable examples.

Unit-III

3. What do you mean by HRD? Describe the various subsystems of HRD. 16

Or

How HRD philosophy and goods facilitate in achieving organizational goals.

Unit-IV

4. Write an explanatory note on HRD in defense sector. 16

Or

[3]

Briefly discuss the role of HRD audit in an organization with suitable example.

Unit-V

5. What are the different internal and external factors which are responsible for changing environment of HRD. 16

Or

Discuss the role of HRD in changing demands of employees.